

GSK PhD Graduate Researcher Program

Job Description



Job Title	Herpes Zoster Medical Education Delivery Excellence	Dept	Vaccines
Project description	This project has been designed to support the implementation of an early medicine pipeline regulatory strategy framework		
Job Purpose*			
<p>The GSK PhD Graduate Researcher Program is a government-funded, industry-hosted initiative developed to help bridge the gap between industry and research.</p> <p>The 12-month work placement program is available to PhD graduates or postdoc researchers. The aim of the program is to provide interns with a diverse range of development opportunities, experiences and exposure with view to improving Australia's success in terms of translation and commercialisation of health and medical research; and expanding the capacity and capability.</p> <p>Background: Our Vaccines business is one of the largest in the world, producing paediatric and adult vaccines against a range of infectious diseases. In 2014, we distributed more than 800 million doses to 170 countries, of which over 80% were supplied to developing countries.</p> <p>In Australia our vaccines portfolio helps prevent illnesses such as hepatitis, rotavirus and HPV infections, diphtheria, tetanus, whooping cough, measles, mumps, rubella, bacterial meningitis and influenza. We are the primary supplier of childhood vaccines to the National Immunisation Program (NIP) in Australia, providing protection against potentially life-threatening diseases like polio, measles, mumps and rubella to nearly 4 million children each year.</p> <p>In 2021, GSK's new vaccine for the prevention of herpes zoster in adults over 50 years of age was made available in Australia. It is essential to support the quality use of any new products, through providing medical education to Australian healthcare professionals.</p>			
Project Overview and milestones			
Describe the key deliverables to be achieved by the PhD graduate and the ongoing responsibilities of the role			
<p>This project will support the Medical Affairs and Commercial teams in developing, implementing, delivering and tracking of herpes zoster medical education programs designed for healthcare professionals (HCPs). You will be an integral part of ensuring that all programs offered by GSK meet the needs of HCPs and provide the relevant information to ensure the safe and effective use of our vaccines.</p> <p>Project milestones/deliverables:</p> <ul style="list-style-type: none"> • Q2 2022: Satisfactorily complete upskilling on relevant processes and disease/vaccine training. Awareness of programs already initiated and plans for future programs. • Q3 2022: Audit existing programs to identify and implement continuous improvement activities to enhance the experience of HCPs. Lead development of new programs/activities in line with the medical plan. • Q4 2022: Contribute to medical education plan for 2023. • Q1 2023: Ongoing improvement and support for existing and new programs. 			
Project Objectives			
The successful candidate will:			

- develop a deeper understanding of the pharmaceutical industry, and how different parts of the business (regulatory affairs, health economics, marketing, sales, government affairs, community affairs) support the delivery of new medicines to patients
- develop a greater understanding of the regulatory framework in which the pharmaceutical industry operates (Medicines Australia, Local SOP/Policies)
- understand the generation of HCP insights and HCP advice seeking and appreciate how these inform company strategy
- build upon existing presentation skills to broad audiences and capabilities in conversations involving complex scientific and medical information.
- Become an expert in herpes zoster and vaccination to be able to actively contribute and design education materials/programs/activities for HCPs.
- with an expanding education program on offer, seek to identify and enhance process improvement to ensure medical education and surrounding process remain consistently high quality.
- develop and maintain relationships with internal stakeholder, third party providers and in some cases external experts involved in the delivery of medical education.

Required Skills

Describe the key skills and level of proficiency required for this role

- Initiative and an eagerness to learn
- Ability to manage and prioritise multiple ongoing tasks
- Problem solving skills
- Excellent written and oral communication skills
- Ability to work well independently and in a team
- Ability to build and maintain relationships

Education

Preferred area of study 1	PhD with skillsets in any of the following: immunology, virology, pharmacy, medicine or related discipline.
Preferred area of study 2	

Values

Expectations

Patient focus	Courage: Decisive, Ambition, Speaking Up, Pace, Challenge status quo when appropriate
Transparency	Accountability: Results, Clarity, Prioritisation, Ownership, Compliance focussed
Respect	Development: Skills, Learning, Adaptable, Curiosity
Integrity	Teamwork: Aligned, Connected, Inspiring, Contribute to a positive and inclusive work culture.