

# GSK PhD Graduate Researcher Program

## Job Description



<b>Job Title</b>	GSK PhD Graduate Researcher Program – Vaccines: Meningococcal vaccines, vaccinology education and pipeline products	<b>Dept</b>	Vaccines
<b>Project description</b>	Vaccines in development and Vaccinology education of healthcare professionals		
<b>Job Purpose*</b>			
<p>The GSK PhD Graduate Researcher Program is a government-funded, industry-hosted initiative developed to help bridge the gap between industry and research.</p> <p>The 12-month work placement program is available to PhD graduates or postdoc researchers. The aim of the program is to provide interns with a diverse range of development opportunities, experiences and exposure with view to improving Australia’s success in terms of translation and commercialisation of health and medical research; and expanding the capacity and capability.</p> <p><b>Background:</b> Our Vaccines business is one of the largest in the world, producing paediatric and adult vaccines against a range of infectious diseases. In 2014, we distributed more than 800 million doses to 170 countries, of which over 80% were supplied to developing countries.</p> <p>In Australia our vaccines portfolio helps prevent illnesses such as hepatitis, rotavirus and HPV infections, diphtheria, tetanus, whooping cough, measles, mumps, rubella, bacterial meningitis and influenza.</p> <p>We are the primary supplier of childhood vaccines to the National Immunisation Program (NIP) in Australia, providing protection against potentially life-threatening diseases like polio, measles, mumps and rubella to nearly 4 million children each year.</p>			
<b>Project Overview and milestones</b>			
Describe the key deliverables to be achieved by the PhD graduate and the ongoing responsibilities of the role			
<p>This project will support the Medical Affairs and Commercial teams in developing, implementing, delivering and tracking of medical education programs designed for healthcare professionals (HCPs) in the area of meningococcal disease and on general topics of vaccinology. Additionally, the candidate will be a partner with the clinical affairs team in relation to ongoing and new clinical programs in relation to our pipeline vaccines.</p> <p><b>Project milestones/deliverables:</b></p> <ul style="list-style-type: none"> <li>• Q2 2022: Satisfactorily complete upskilling on relevant processes, meningococcal disease and relevant vaccines training. Awareness of meningococcal education programs already initiated and plans for future programs. Develop an understanding of GSKs Vaccines Pipeline and the therapeutic areas in which these products are being studied</li> <li>• Q3 2022: Audit existing meningococcal education programs to identify and implement continuous improvement activities to enhance the experience of HCPs. Partner with clinical team in activities relating to ongoing vaccination research in different therapeutic areas</li> <li>• Q4 2022: To support the delivery of vaccinology education programs to healthcare professionals.</li> <li>• Q1 2023: Contribute to medical education plan for 2023. Support the external engagement plan through engagement with experts and formal advice seeking.</li> </ul>			
<b>Project Objectives</b>			
<b>The successful candidate will:</b>			

- develop a deeper understanding of the pharmaceutical industry, and how different parts of the business in Australia, The Asia Pacific Region and Global (clinical development, regulatory affairs, health economics, marketing, medical, sales, government affairs, community affairs) support the delivery of new vaccines in preventing diseases / illnesses
- develop a greater understanding of the regulatory framework in which the pharmaceutical industry operates (Medicines Australia, Local SOP/Policies)
- understand the generation of HCP insights and HCP advice seeking and appreciate how these inform company strategy
- build upon existing presentation skills to broad audiences and capabilities in conversations involving complex scientific and medical information.
- with an expanding education program on offer, seek to identify and enhance process improvement to ensure medical education and surrounding process remain consistently high quality.
- develop and maintain relationships with external experts involved in the delivery of medical education

### Required Skills

Describe the key skills and level of proficiency required for this role

- Initiative and an eagerness to learn
- Ability to manage and prioritise multiple ongoing tasks
- Problem solving skills
- Excellent written and oral communication skills
- Ability to work well independently and in a team
- Ability to build and maintain relationships

### Education

Preferred area of study 1

PhD with skillsets in any of the following: immunology, virology, pharmacy, medicine or related discipline.

Preferred area of study 2

### Values

### Expectations

**Patient focus**

**Courage:** Decisive, Ambition, Speaking Up, Pace, Challenge status quo when appropriate

**Transparency**

**Accountability:** Results, Clarity, Prioritisation, Ownership, Compliance focussed

**Respect**

**Development:** Skills, Learning, Adaptable, Curiosity

**Integrity**

**Teamwork:** Aligned, Connected, Inspiring, Contribute to a positive and inclusive work culture.